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BLOOMINGTON, ILLINOIS



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At the City of Bloomington, engineering isn't just about concrete, calculations, or capital plans—it's about **people**. Our purpose is simple but powerful: **Making Life Better**. Every project we design, every improvement we deliver, and every decision we make contributes to a safer, stronger, more connected Bloomington.

When you join the City of Bloomington's engineering team, you help shape a thriving community that values innovation, sustainability, and quality of life. You'll lead projects that directly improve the lives of more than 78,000 residents, including transportation system upgrades, roadway reconstruction and intersection redesigns, stormwater and flood-mitigation improvements, sustainable water and sewer infrastructure, safe, accessible public spaces, and trail systems.

THE CITY

Bloomington is a vibrant, centrally located city at the heart of Central Illinois. Just a short drive from Chicago, St. Louis, and Springfield, it offers big-city access with small-city convenience. As the county seat of McLean County, the largest by land area in Illinois, Bloomington serves as a major economic, educational, and cultural hub for the region.

Ideally situated at the crossroads of I-39, I-55, and I-74, the Bloomington-Normal area is easy to reach and simple to navigate. With Amtrak service, major rail lines, and the growing Central Illinois Regional Airport, residents enjoy fast, convenient travel in every direction.

It's a community where professional opportunity meets exceptional quality of life, with excellent schools and parks, a lively downtown arts scene, short and stress-free commutes, and a more affordable cost of living.



RECOGNITIONS:

#1 in Illinois and **#28** nationally on Forbes' "Best Small Places for Business and Careers" list.

#2 Most Livable Small City in the United States for 2025, according to SmartAsset.

"Out of 275 cities nationwide, we stood out for our affordability, economic opportunities, strong health coverage, and short commute times." – Jeff Jurgens, City Manager

#36 on Livability's 2024 list of the Top 100 Best Places to Live in the U.S.



THE COMMUNITY

Our story? The City of Bloomington, IL is the corporate home to industry giants like State Farm, COUNTRY Financial®, the Illinois Farm Bureau, and GROWMARK, Inc. We are also home to Ferrero's first North American chocolate factory, where world-famous candies are crafted and distributed from here to every corner of the country. And if chocolate isn't your thing, we've still got you covered as the hometown of BEER NUTS® Brand Snacks.

Our Twin City, the Town of Normal, IL, is home to Rivian, a leader in the electric vehicle market, which draws more of its workforce from Bloomington than any other community. We also have outstanding healthcare institutions like OSF HealthCare, Carle Health, and Chestnut Health Systems, and an exceptional education system. Both Bloomington Public Schools District 87 and McLean County Unit 5 School District deliver high-quality K–12 education, while our outstanding higher ed institutions continue to defy trends and grow, including Illinois Wesleyan University, Heartland Community College, and Illinois State University (which will soon open its new School of Engineering right here in Bloomington).

And then there's everything going on in our core. The downtown streetscape project is underway on the north end of our downtown, the Bloomington Bison Hockey Club (affiliated with the New York Rangers), which just started their second season at the southern end of our downtown, and millions in redevelopment are underway everywhere in between.

The more you step back, the more you see it. Bloomington is a hub of innovation, talent, and opportunity. Our story is compelling, and our future is bright. There are hundreds of other businesses and institutions that also play a role in making our community great. Come grow with us!

THINGS TO DO:

Get Active!

Explore 40+ park sites, including the nearly 30-mile and continually expanding Constitution Trail system. Enjoy three golf courses, two recognized by Golf Digest with 4 and 4½-star "Places to Play" ratings, along with aquatic facilities, an ice rink, and countless other recreation options.

Experience the Arts & Entertainment

Immerse yourself in our vibrant public art scene or enjoy diverse entertainment at one of our many venues. The Bloomington Center for the Performing Arts (BCPA) was recently ranked among Pollstar's Top 200 Theaters Worldwide for ticket sales through the third quarter of 2025.

Discover Our Downtown

Stroll through our lively Downtown, which hosts more than 80 community events each year, including a year-round farmers market, concerts, First Fridays, and so much more.





CITY GOVERNMENT



Bloomington operates under a council–manager form of municipal government. Under this system the elected officials set policy and big-picture direction. The City Manager handles day to-day operations, implements policies, and oversees city staff and departments. This structure is supported by the Administration Department which includes a Senior Deputy City Manager, a Deputy City Manager, Management Analyst, Communication and External Affairs Manager, and Executive Assistant, with a focus on strategic planning, public engagement, and interdepartmental coordination.

The city’s legislative body is the Bloomington City Council, which includes a Mayor and Nine ward-based council members, each representing one of the city’s nine wards. The Council’s responsibilities include passing ordinances and resolutions; adopting the city budget; establishing city policies; and appointing boards and commissions.

The City’s FY26 \$317.9M budget was thoughtfully prepared to meet the priority needs identified by the community in conjunction with the City Council. It is a balanced plan that reflects an emphasis on investing in the City’s infrastructure and delivering improvements in services our residents need and deserve. With over \$81M allocated for capital projects, the budget was strategically designed to address the infrastructure and quality of life needs that will allow our community to prosper and grow.



ABOUT THE DEPARTMENT

Our purpose is simple: to make life better for our residents. Every project and every interaction helps build a stronger, safer, and more vibrant Bloomington. We are equally committed to supporting one another through respect, collaboration, and a shared dedication to providing the highest level of service.

The Engineering Department plans, designs, and oversees the City's infrastructure projects, serving as both a teaching and learning environment that invests in its people and their growth.

You'll experience a wide range of opportunities, ensuring your work stays dynamic and meaningful.

- Downtown revitalization projects
- Smart traffic technologies
- Multi-use trail expansions
- Neighborhood infrastructure improvements
- Environmental resilience and sustainability initiatives

You'll be provided with the chance to step into impactful roles early.

- Lead significant capital projects
- Collaborate with planners, architects, and field teams
- Gain experience with budgeting, design, and project management
- Build a portfolio that truly reflects your impact

You'll be Part of a City Invested in Innovation.

- Smart infrastructure and intelligent transportation systems
- LED streetlight conversions
- Sustainable stormwater management
- Energy efficiency upgrades
- Data-driven capital planning

You'll enjoy Balance, Stability, and Strong Benefits.

- Predictable work hours
- Supportive, mission-driven team culture
- Comprehensive health and retirement benefits
- Job security in a stable, growing municipality

"We've got a wonderful blend of people who are strong technically and people who are strong leaders to really help you be a better person overall."

– Phil Allyn, Traffic Engineer



CURRENT MAJOR PROJECTS

Downtown for Everyone Streetscape Program - Phase 1 North Main Street and North Main Plaza (\$13.8 million): The North Main Street project is the first of several individual projects comprising the "Downtown for Everyone" program. Phase 1 includes a "road diet"-- reducing the number of traffic lanes on Main Street in order to prioritize a more pedestrian friendly and walkable environment; major infrastructure improvements including the separation of combined sewer, replacement of all lead service water lines, and installation of an underground detention system that will greatly reduce flooding downtown; construct the "North Main Plaza" area to transform an underutilized area of town into an exciting, active open space to attract visitors.

Learn more about Downtown for Everyone program here: [Engineering Recruitment](#)

Fox Creek Road (\$18 million): Reconstruct Fox Creek Road and bridge as a five-lane urban section with a multi-use trail, along with traffic signals.

Hamilton Road East-West Connection (\$29.5 million): Extension of Hamilton Road from Bunn Street to Commerce Parkway with paving, sidewalks, storm sewer upgrades, and a new railroad crossing.

Locust Colton CSO Elimination and Water Main Replacement (\$22 million): Multi-phase project to construct new sanitary sewers, convert existing combined sewer into a storm sewer, and lay new water main.

Est Street Basin Stormwater Improvements (\$20 million): Multi-phase project to alleviate flooding, particularly in the downtown core; Upgrade stormwater capacity to manage up to a 100-year storm event; separate a combined sewer along Oakland Avenue; and add three new detention basins while improving an existing upstream basin.

Infrastructure Projects Dashboard: The City's Infrastructure Projects Dashboard is a resource to keep the public informed about ongoing and future infrastructure projects. The tool provides a graphical representation of the work being done and the funds being invested to improve the community. Take a look at the meaningful work that you could be part of as a City of Bloomington Engineer. [Infrastructure Projects Dashboard](#)





ABOUT THE POSITION

The Civil Engineer I position is an entry-level role in the field of Civil Engineering. This position is distinguished from the Civil Engineer II and Senior Civil Engineer levels by the performance of more routine tasks and duties assigned to it. Since this position is typically used as a training position, employees may have only limited or no directly related work experience. The incumbent performs beginning-level professional engineering work, which involves responsibility for coordinating projects of limited scope in the Engineering Division. Assignments require the application of basic professional knowledge and skills to various public works engineering matters. Work is performed under the guidance of a higher-level professional engineer who reviews work procedures and results. The Civil Engineer I reviews and examines submittals prepared by outside consultants or contractors. The position is responsible for assisting contractors, developers, builders, citizens, and other departments, and oversees at a general level the work of contractors on construction jobs.

The Civil Engineer II position is the full journey level position within the Civil Engineer series. This position is distinguished from the Civil Engineer I by the performance of the full range of duties as assigned. Employees at this level receive only occasional instruction or assistance as new or unusual situations arise and are fully aware of the operating procedures and policies of the Department. This position is typically filled by advancement from the Civil Engineer I level or when filled from the outside with prior experience. The Civil Engineer II performs program management assignments demanding considerable knowledge of various aspects of engineering, related computer software, and survey instruments. Projects include but are not limited to land development, planning, design standards and regulations, streets and street improvements, traffic, storm drainage facilities, sanitary sewer facilities, municipal facilities, bridges, retaining walls, grading and drainage, review and processing of private development plans and development actions, and construction and maintenance.

The Civil Engineer position encompasses a range of responsibilities and demands a diverse set of skills across multiple focus areas. The level of the position will be based on qualifications.





ESSENTIAL FUNCTIONS

CIVIL ENGINEER I

This list may not include all tasks and/or knowledge which may be expected of the employee, nor does it cover all specific duties which may be required. Other duties may be assigned.

- Apply civil engineering principles in transportation, traffic, and environmental engineering to research, conduct field work, design, and prepare plans, specifications, cost estimates, environmental documents, and reports for construction, maintenance, and operations.
- Review and examine construction drawings, specifications, and shop drawings from consultants or contractors; coordinate with departments, agencies, consultants, and contractors to resolve issues.
- Design construction plans, GIS maps, cost estimates, right-of-way plats, and specifications for capital projects such as streets, sewers, water mains, detention basins, traffic signals, and other public infrastructure.
- Research and integrate necessary data for project completion.
- Provide guidance and support to part-time Engineering Division staff working on assigned projects.
- Understand funding requirements and standards for sources such as motor fuel tax funds and federal urban aid funds.
- Assist the public in accessing City records; respond to questions and complaints on infrastructure, traffic, drainage, City Codes, and policies.

CIVIL ENGINEER II

This list may not include all tasks and/or knowledge which may be expected of the employee, nor does it cover all specific duties which may be required. Other duties may be assigned.

- Apply civil engineering principles in transportation, traffic, and environmental engineering to research, conduct field work, design, and prepare plans, specifications, cost estimates, environmental documents, and reports for construction, maintenance, and operations.
- Review, prepare, and evaluate design projects, construction drawings, specifications, and shop drawings; coordinate with departments, agencies, consultants, and contractors to resolve issues.
- Develop and evaluate planning alternatives, construction plans, GIS maps, cost estimates, right-of-way plats, and specifications for capital projects such as streets, sewers, water mains, detention basins, traffic signals, and other public infrastructure.
- Research and integrate data needed for project completion.
- Communicate technical and non-technical information clearly in writing and verbally with staff, officials, consultants, contractors, and the public.
- Supervise, mentor, and provide technical guidance to Engineering Technicians and part-time staff.
- Understand funding sources and related requirements (e.g., motor fuel tax funds, federal urban funds).
- Respond to requests, questions, and complaints promptly and professionally by phone, email, mail, or in person, or refer appropriately.



KNOWLEDGE, SKILLS, & ABILITIES

CIVIL ENGINEER I

Knowledge of:

- Modern principles and practices of civil engineering, including the areas of transportation, traffic, and environmental engineering.
- Hydraulics, water supply, wastewater engineering, and drainage.
- Highway standards and specifications used in public works projects are applied to municipal-type civil engineering projects.
- Principles and practices of land surveying and mapping.
- Operating standards of a variety of equipment used in civil engineering.

CIVIL ENGINEER II

Knowledge of:

- Modern principles, practices, methods, materials, and techniques of transportation, traffic, and environmental engineering as applied to private development projects and public works, utilities, and construction projects.
- Hydraulics, water supply, wastewater engineering, and drainage.
- Highway standards and specifications used in public works projects are applied to municipal-type civil engineering projects.
- Principles and practices of land surveying and mapping.
- City, county, state, and federal regulations applicable to the division and department.
- Project cost estimating and planning principles.
- Managing within a budget.
- Principles of supervision, training, coaching, and mentoring.
- Report preparation methods and techniques.
- Computer spreadsheet, word processing, email, and other programs related to the performance of the essential functions of the job.
- Operating standards of a variety of equipment used in civil engineering.



KNOWLEDGE, **SKILLS**, & ABILITIES

CIVIL ENGINEER I

Skill in:

- Applying the principles of civil engineering to the assigned work.
- Planning, designing, detailing, and modifying engineering documents.
- Reviewing and analyzing engineering projects.
- Communicating effectively, clearly, concisely, and professionally in writing and verbally with other employees, engineers, contractors, outside agencies, and members of the general public.
- Applying civil engineering mathematical calculations as appropriate to this position.
- Using field survey instruments.

CIVIL ENGINEER II

Skill in:

- Applying the principles of civil engineering to the assigned work.
- Planning, designing, detailing, and modifying engineering documents.
- Reviewing, analyzing, coordinating, and delivering small to medium-scale engineering projects.
- Effectively and efficiently administering programs and procedures.
- Working independently to resolve complex questions and problems.
- Communicating effectively, clearly, concisely, and professionally in writing and verbally with other employees, engineers, contractors, outside agencies, and members of the general public.
- Applying knowledge of fiscal resources and contract management sufficient to assist with budget preparation and program/project execution.
- Using concepts and principles of negotiation to achieve program/project objectives.
- Working with consultants and consulting teams to manage projects.
- Providing coaching and training to direct reports.
- Utilizing mathematics required for engineering work and report preparation.



KNOWLEDGE, SKILLS, & ABILITIES

CIVIL ENGINEER I

Ability to:

- Make responsible decisions that adhere to laws, policies, and procedures while adapting to shifting priorities.
- Collaborate and share responsibility with others, including monitoring contractors and working effectively in teams.
- Communicate technical information clearly in both written and verbal formats.
- Use technology effectively, including word processing, spreadsheets, databases, CAD, GIS, email, and the Internet.
- Analyze and solve engineering problems by interpreting data, making accurate computations, and providing practical, cost-effective solutions.
- Read and prepare construction drawings, GIS maps, specifications, and shop drawings, and use visual aids such as blueprints and schematics.
- Detect defective workmanship and materials, visually assess work in the office and field, and ensure projects meet scope, schedule, and budget.
- Maintain confidentiality, follow City policies, and perform related duties as assigned.

CIVIL ENGINEER II

Ability to:

- Work independently under general guidance, exercise sound judgment, adapt to changing priorities, and make responsible decisions in line with laws, policies, and procedures.
- Manage multiple projects in a dynamic environment, ensuring work conforms to scope, schedule, and budget while maintaining confidentiality when required.
- Organize, analyze, interpret, and evaluate engineering problems; perform complex computations; and develop practical, cost-effective solutions.
- Review, prepare, and interpret construction drawings, GIS maps, specifications, shop drawings, reports, studies, and technical documents; detect and correct defective workmanship and materials.
- Communicate effectively in writing, verbally, and through visual aids (e.g., blueprints, schematics, layouts) with staff, consultants, contractors, public officials, and the community.
- Establish and maintain effective working relationships; collaborate with diverse individuals; and provide coaching, mentoring, and technical guidance to staff.
- Use technology effectively, including word processing, spreadsheets, databases, CAD software, GIS, email, and the Internet.
- Monitor and coordinate contractor performance; visually assess work products both in the office and field.
- Think critically, stay current with professional standards, solve problems efficiently, manage time well, and attend meetings outside normal hours when necessary.
- Interpret and explain City policies, procedures, technical guidelines, and government regulations to others.



OTHER EXPERIENCE & REQUIREMENTS

CIVIL ENGINEER I

Education/Experience:

- Required: Bachelor of Science degree in Civil Engineering or related engineering field from an Accredited Board of Technology, Inc. (ABET)/Engineering Accreditation Commission (EAC) accredited program. A degree in Agriculture, General, or Systems Engineering may be considered, depending on the courses taken and the primary emphasis.
- Preferred: Previous internship or cooperative education experience in municipal, county, state, or federal engineering or engineering consulting.

Certificates and Licenses:

- Possess or obtain a valid State of Illinois Class D driver's license within fifteen (15) days of employment.
- Successful completion of Fundamentals of Engineering examination and registration as an Engineering Intern in the State of Illinois or in another state, with the ability to reciprocate with Illinois within six months of beginning employment.

CIVIL ENGINEER II

Education/Experience:

- Required - Bachelor of Science degree in Civil Engineering or related engineering field from an Accredited Board of Technology, Inc. (ABET)/Engineering Accreditation Commission (EAC) accredited program. A degree in Agriculture, General or Systems Engineering may be considered, depending on the courses taken and major emphasis. Minimum of four years of experience in municipal, county, state, or federal engineering or engineering consulting.
- Preferred - Previous experience in municipal, county, state, or federal engineering or engineering consulting.

Certificates and Licenses:

- Possess or obtain a valid State of Illinois Class D driver's license within fifteen (15) days of employment.
- Active Illinois Professional Engineer (P.E.) license, or active registration in another state with the ability to reciprocate within six months of beginning employment, or the ability to obtain a license within twelve (12) months of employment.



COMPENSATION & BENEFITS

The salary for this position is dependent on qualifications and experience and ranges from **\$73,105.00 to \$123,364.00.**

REFERENCES & BACKGROUND CHECKS:

The finalists for the position will undergo background checks and credit checks that may include:

- Criminal records
- Driving records
- Education completion
- Personality profile assessments





HOW TO APPLY

SUBMIT YOUR RESUME ELECTRONICALLY
POSITION OPEN UNTIL FILLED

TO APPLY, VISIT

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or email jobs@nextmovegroup.com



GET IN TOUCH

If you have questions, please reach out to
Ali Marie Watson at ali@thenextmovegroup.com



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